

2021 KEY FINDINGS GRADUATE OUTCOMES SURVEY

Higher education graduate outcomes four to six months after course completion

127 participating higher education institutions, including 41 universities



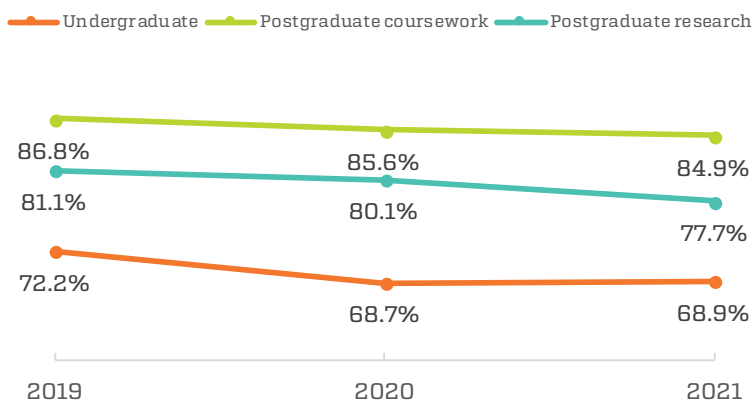
127,827 valid online survey responses

40.4% response rate achieved

Full-time employment

(As proportion of those available for full-time work)

The impact of the COVID-19 pandemic continued to be felt in the Australian labour market. However, after declining between 2019 and 2020, the full-time undergraduate employment rate increased slightly in 2021, suggesting some recovery of the labour market, particularly in the May collection period.

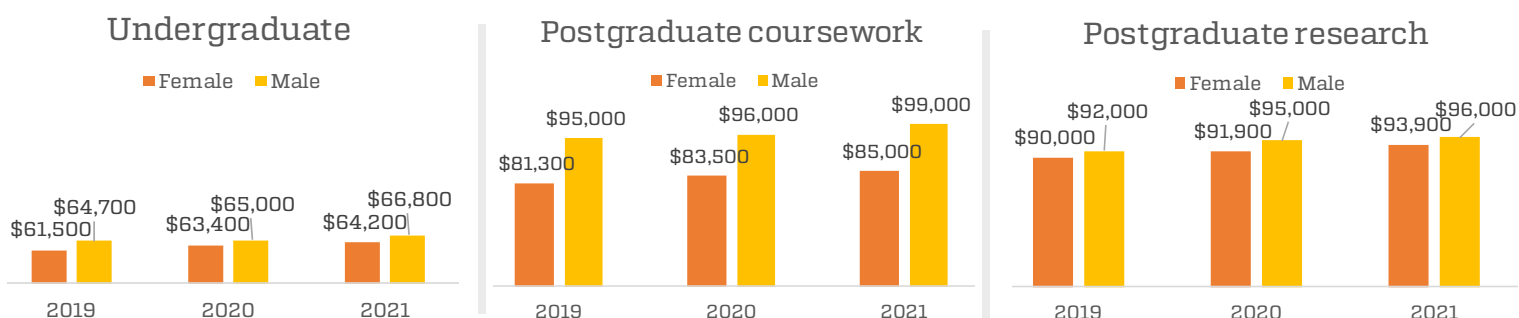


Top 3 study areas with highest full-time employment rates

Undergraduate	Postgraduate coursework	Postgraduate research
Pharmacy 95.0%	Pharmacy 97.8%	Nursing 88.1%
Rehabilitation 94.4%	Medicine 97.1%	Teacher education 84.7%
Medicine 90.2%	Veterinary science 95.3%	Medicine 84.5%

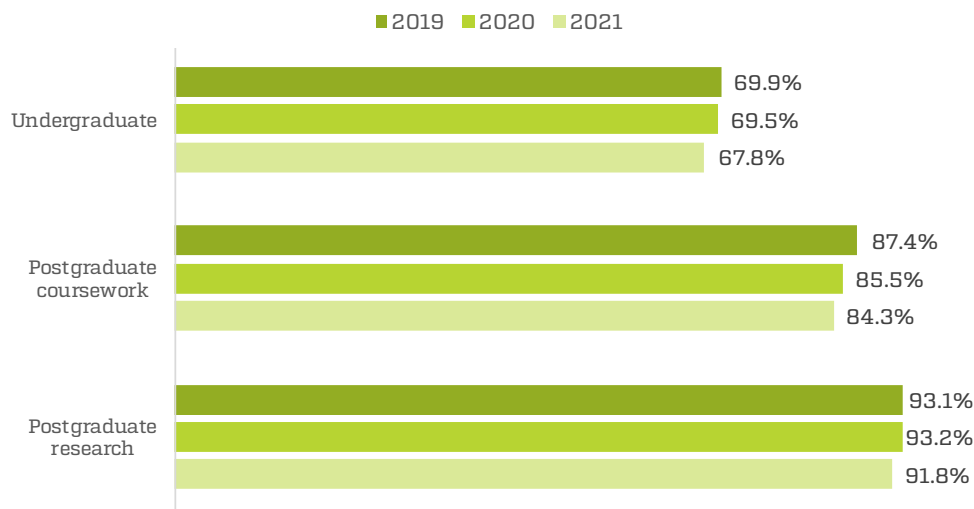
Full-time median annual salaries

The gender pay gap remains across all study levels, particularly for postgraduate coursework, although it is less pronounced for undergraduate and postgraduate research graduate salaries. The gender gap in undergraduate median salaries rose in 2021 to 3.9 per cent, up from 2.5 per cent in 2020, however still a reduction on the 4.9 per cent in 2019.



Graduates in managerial or professional occupations

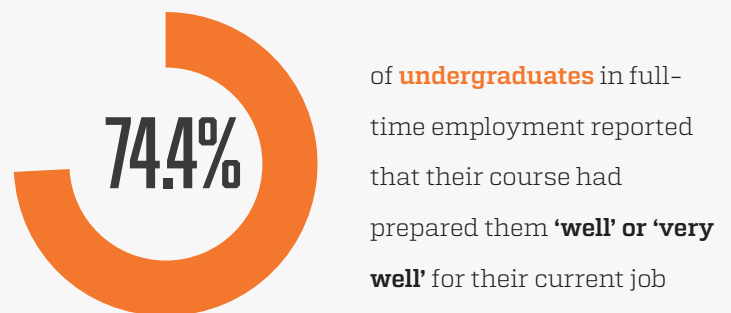
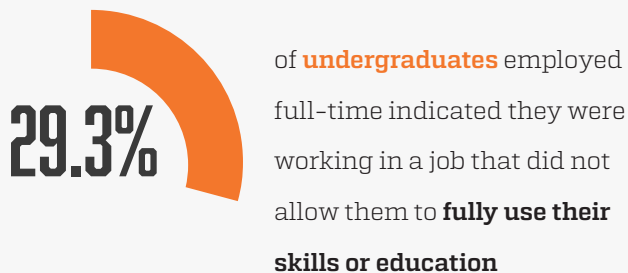
(As proportion of those employed full-time)



The proportion of graduates working in managerial or professional occupations decreased slightly in 2021 compared to prior years. This trend was seen for all study levels.

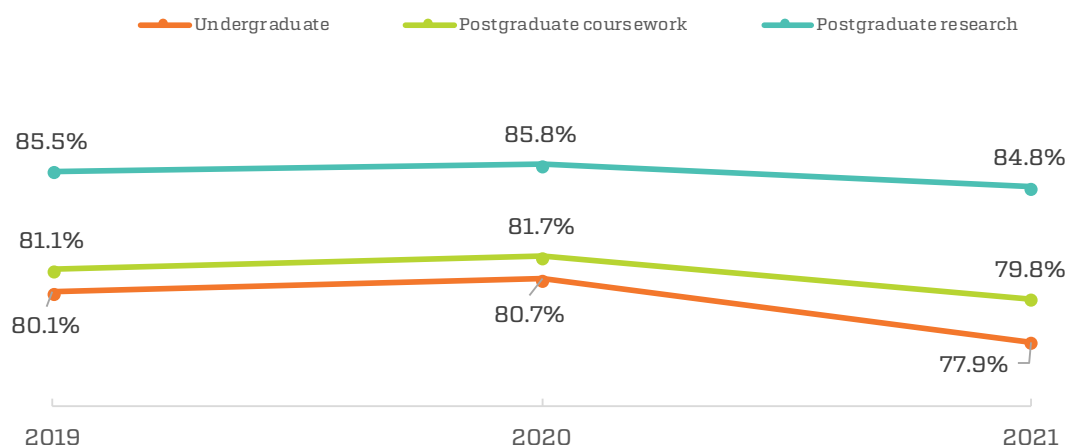
Skills utilisation

The proportion of undergraduates working in a job not fully utilising their skills or education increased in 2021, up 1.2 percentage points since 2020. Also, the proportion reporting their course prepared them well or very well for their current job declined in 2021, down 4.1 percentage points.



Satisfaction

Ratings of overall satisfaction have been relatively stable across years. However, results for 2021 are lower than all previous years for undergraduate and postgraduate coursework graduates. The fall in overall satisfaction corresponds with the fall in student ratings observed in the 2020 Student Experience Survey.

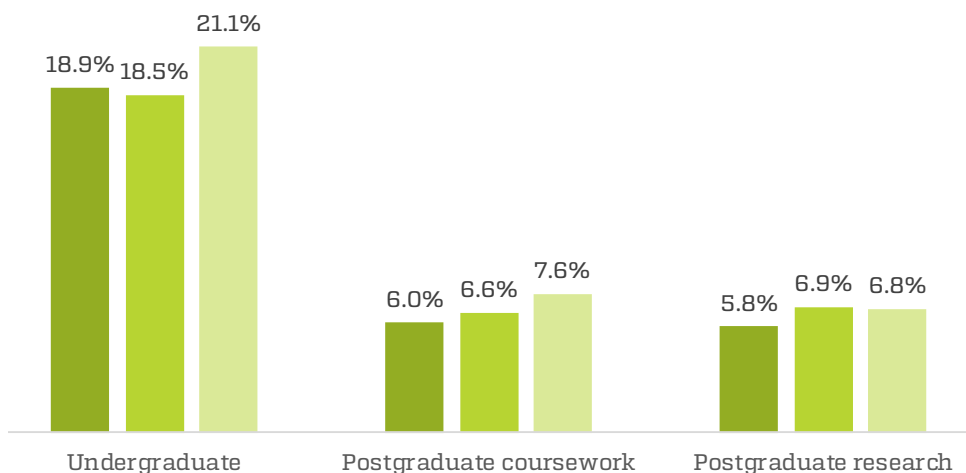


Further full-time study

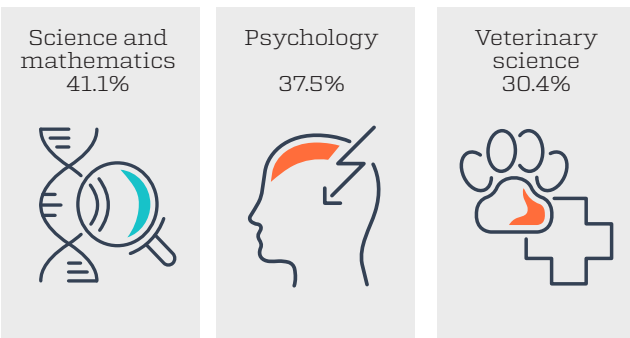
(As proportion of all responses)

■ 2019 ■ 2020 ■ 2021

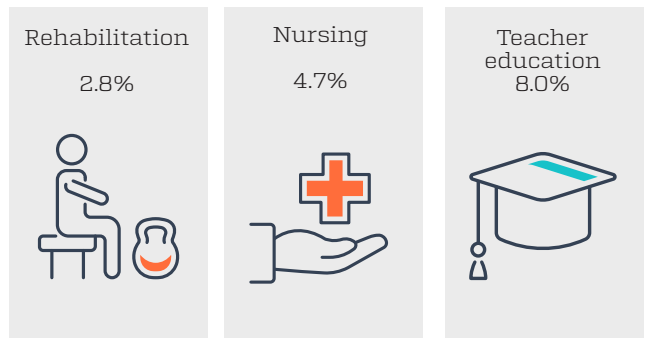
In 2021, full-time study rates increased for undergraduate and postgraduate coursework graduates - these results are not unexpected due to the downturn of the Australian labour market. Full-time employment rates continue to be higher among graduates not in further study.



Top 3 study areas with undergraduates proceeding to further full time study



Bottom 3 study areas with undergraduates proceeding to further full time study



Top 3 undergraduate broad field of education destinations



Undergraduates in full-time employment by further full-time study status

For graduates in **further full-time study** after their original course, the full-time employment rate is markedly lower (48.9 per cent) than for graduates not in further full-time study (71.5 per cent).

